

## XYZ, Inc. Partnership with RWC

<i><b>XYZ's Activities</b></i>	<i><b>Benefits to RWC jobseekers</b></i>	<i><b>Benefits to XYZ, Inc.</b></i>
Presentations to students about your industry	Exposure and awareness	Grab interest early; describe expectations
Student job-shadowing/ Work trials  employees	The chance to develop real-life observations and experience; receive modern, applicable training	Ability to develop the interest of youth; train and preview potential future
Employer-student mentoring	Access to professional advice and information	Chance to create loyal and prepared workers
Mock interviews	Practice and professional feedback	Develop skills; preview workers
Paid and Non Paid internships	Real work experience and compensation; skills training based on real jobs	Good employee with free support; can pay minimum wage; train future employees
Part-time/Full-time jobs	Responsible, tax-paying employed citizens; improved self-confidence	Qualified workers trained by your company

## **RWC provides the following services to your Business:**

### **RECRUITMENT**

- Pre-screened pool of qualified applicants
- Pre-employment skills training
- Identification of labor needs

### **HUMAN RESOURCES CONSULTING**

- \*0 Comprehensive, on-going technical assistance
- \*1 Consulting on job descriptions and performance evaluations
- \*2 Career counseling
- \*3 Training for staff/management on how to work with diverse employees
- \*4 Assistance with accommodations

### **EMPLOYMENT SERVICES**

- Identification of job functions
- Position restructuring
- On-the-job training assistance
- Post-hire follow-up services
- Creative problem-solving techniques

## **ADVANTAGES TO USING OUR SERVICES:**

- Reduced advertising costs
- Saved recruitment time and money
- Free consulting services
- Connections to the local community
- Positive community image and increase public relations

## XYZ, Inc. Partnership with RWC

### *Features of RWC*

### *Benefits to XYZ, Inc.*

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Pool of qualified, entry-level applicants

Pre-screened, minimum wage applicants

Labor pool from within the community

Creative way to meet corporate community action goals

Consultant services

Free support to students, managers, coworkers;  
Reduces extra training burden for internal staff

Marketing ability/  
Community contacts  
organ-

Public relations of your company through the school system, community organizations, media

Additional off-site training (adapt school curriculum to specific company needs)

Constant reinforcement to employees; quick learning and skill development

Training expertise

Free training for staff; assistance in developing internal trainings

Expertise in developing accommodations

Innovative techniques; increase skills of staff and management in accommodating a diverse workforce